

## CONVOCATION

The Board of Directors of the Company **ALUMIL ROM INDUSTRY S.A.**, a company established in accordance with Romanian legislation with headquarters in Bucharest, Sos.Bucuresti-Ploiesti, no 42-44, Complex Baneasa Business&Technology Park, A Building, A1 Wing, ground floor, district 1, registered with the Bucharest Trade Registry under no J40/8540/1997, CUI 10042631, fiscal attribute RO, share capital fully paid 6.250.000 RON (hereinafter referred to as „**ALUMIL**" or the „**Company** "), hereby convenes

### ORDINARY GENERAL MEETING OF SHAREHOLDERS

On 16.08.2021 starting with 11.00 a.m., at ALUMIL's headquarters of Sos.Bucuresti-Ploiesti, no 42-44, Complex Baneasa Business&Technology Park, A Building, A1 Wing, ground floor, District 1, Bucharest, having the following

#### AGENDA:

1. Approving the Remuneration policy for the Board members and executive Directors of the Company;
2. Establishing the date of 17.09.2021 as „registration date", date which serves for identification of the shareholders benefitting of the effects of the Ordinary General Meeting of Shareholders;
3. Establishing the date of 16.09.2021 as „ex date" day, the calendar day from which the shares of ALUMIL ROM INDUSTRY S.A., object of the Ordinary General Meeting of Shareholders decision will be traded without the rights which derives from the respective decision;
4. Empowering Mr. Michail Sotiriou, Greek citizen, domiciled in Romania, Bucharest, President of the Board, to sign in the name of the shareholders all the decisions taken within the Ordinary General Meeting of Shareholders and effecting all the formalities required by the law in order to register and applying the decisions adopted.

Only the shareholders registered as such on **06.08.2021** which is the **reference date** of the meeting as per the evidences issued by the Central Depository SA may participate and vote within the general meeting.

The shareholders registered at the reference date may participate to the general meeting directly or may be represented at the meeting either by their legal representatives or by other representatives who were granted a special or general power-of-attorney, under the conditions of art. 92 para 19 of Law no. 24/2017 on financial instruments issuers and market operations.

The minimum content of the power-of-attorney is as per art. 201 of Regulation no. 5/2018 issued by ASF.

The preprinted form of the special power-of-attorney, in Romanian and English language, may be obtained upon request from the company's headquarters or it can be downloaded from the web site [www.alumil.com/ro](http://www.alumil.com/ro), starting with the date of 16.07.2021, 11.00 a.m. hours.

The shareholders may grant a general power-of-attorney valid for a period which will not exceed 3 years, allowing its representative to vote in all aspects under debate in the general meetings of shareholders of one or several companies identified in the power-of-attorney, including with regard to directive documents, given that the power-of-attorney is granted by the shareholder, as a client, to an agent defined as per Law no. 24/2017 on financial instruments issuers and market operations, or to a lawyer.

The shareholders may not be represented in the general meetings of shareholders based on a general power-of-attorney by a person found in a situation of conflict of interests that may occur especially in one of the following cases:

- a)** he/she is a majority shareholder of the company or another entity controlled by the respective shareholder;
- b)** he/she is a member of a body of administration, management or surveillance of the company, of a majority shareholder or an entity controlled as per those provided at letter a);
- c)** he/she is an employee or auditor of the company or of a majority shareholder or an entity controlled as per those provided at letter a);
- d)** he/she is the husband, relative or affinitive up to the fourth degree including of one of the natural persons provided at letters a)-c).

The proxy may not be substituted by another person. If the proxy is a legal entity, it may exercise its mandate by means of any person who is a part of the administration or management body or of its employees.

The deadline for submitting the powers-of-attorney is 13.08.2021, 11.00 a.m. hours. One signed copy of the power-of-attorney, containing the mention of conformity with the original, signed by the representative (in Romanian or English language) together with a copy of the identity card or the registration certificate of the represented shareholder will be submitted at the company's headquarters in Bucharest, Sos.Bucuresti-Ploiesti, no 42-44, Complex Baneasa Business&Technology Park, A Building, A1 Wing, ground floor, District 1, or may be sent via e-mail with the extended electronic signature at the e-mail address [office@alumil.ro](mailto:office@alumil.ro). Certified copies of the powers of attorney are withheld by the Company this being mentioned in the minutes of the shareholders' meeting.

The shareholders may empower a credit institution which provides custodian services on the basis of a special power of attorney drafted under Rules no. 5/2018 and signed by the respective shareholder which shall be delivered together with a statement given on its own responsibility of the custodian institution which was so empowered where it shall be mentioned that:

- i) the credit institutions provides custodian services for the respective shareholder;
- ii) the instructions from the special power of attorney are identical with the instructions received through the SWIFT message received by the credit institutions in order to vote in the name of that shareholder;
- iii) the special power of attorney is signed by the respective shareholder.

The Special Power of attorney and the statement mentioned above shall be submitted at the Company's headquarters from Bucharest, Sos.Bucuresti-Ploiesti, no 42-44, Complex Baneasa Business&Technology Park, A Building, A1 Wing, ground floor, District 1, in original, signed and if applicable, stamped, or they can be sent by e-mail with extended electronic signature attached at [office@alumil.ro](mailto:office@alumil.ro).

The shareholders registered on the reference date in the shareholders registry have the possibility to vote by correspondence, before the Ordinary General Meeting of Shareholders, by using the preprinted form of correspondence vote, in Romanian or English language. The preprinted form of correspondence vote signed, in original, or bearing the extended electronic signature, together with a copy of the identity card or the registration certificate of the shareholder, will be sent in original to its headquarters until 13.08.2021, up to 11.00 a.m. hours. Under the provisions of art 92 para 20 of the Law no 24/2017 in case a shareholder has expressed its vote by correspondence vote participates personally or by proxy to the general meeting, the correspondence vote expressed for that general meeting shall be annulled, being considered only the vote expressed personally or by proxy.

Legal entities shareholders shall evidence the legal representative quality by a certificate issued by the trade registry presented in original or certified copy or any other document in original or certified copy issued by the competent authority in the state where the shareholder is duly registered which mentions the quality

as legal representative. The documents in this respect shall be issued with maximum 3 months before 15.08.2021.

The documents which attest the quality of legal representative drafted in a foreign language other than English Language shall be accompanied by a translation, by an authorized translator, in Romanian or English language, without other additional formalities.

The documents, materials regarding the agenda, draft of decision and the correspondence vote form, available in both English and Romanian languages, will be at the shareholders' disposal for consulting and if the case might be, completed under the provisions of art 117 para 6 of the Law no 31/1990, starting with 16.07.2021, 11.00 a.m. hours, at ALUMIL headquarters, at the Company's secretariat during business days and on the website of the Company, [www.alumil.com/ro](http://www.alumil.com/ro).

The shareholders holding individually or jointly at least 5% of the social capital has/have the right:

- (i) to insert new items on the agenda of the Ordinary General Meeting of Shareholders, provided that each item is accompanied by a justification or a draft decision proposed to be adopted by the general meeting; and
- (ii) to submit draft decision for the items included or proposed to be included on the agenda of the general meeting.

These rights may be exercised in writing until 02.08.2021.

The company's shareholders may raise questions, in writing, concerning the items on the agenda, and they must be submitted at the company's headquarters together with copies of the documents allowing the identification of the shareholder until 13.08.2021, 11.00 a.m. hours.

In case on the above mentioned date for the Ordinary General Meeting of Shareholders the validity conditions provided by the companies Law and the Articles of Incorporation are not met, the Ordinary General Meeting of Shareholders is convened for the date of 17.08.2021 starting at 11.00 a.m. at the same address and having the same agenda.

Additional information may be obtained from the Secretariat of the Company, at the telephone number +4021.424.34.56.

## **BOARD OF DIRECTORS**

**President**

**Michail Sotiriou**