



[To be completed and submitted to the Company, along with any required documents as specified in the Invitation to the Ordinary General Meeting, and by the means provided therein, no later than July 6, 2025, at 11:00 a.m.]

To: “ALUMIL ALUMINIUM INDUSTRY S.A.” (the “Company”) Industrial Area of Kilkis, 61100, Kilkis, Greece e-mail: investors@alumil.com, tel: (+30) 23410 79300

BALLOT PAPER (POSTAL VOTE)

FOR REMOTE VOTING BY POSTAL BALLOT PRIOR TO THE ORDINARY GENERAL MEETING OF SHAREHOLDERS OF THE COMPANY “ALUMIL ALUMINIUM INDUSTRY S.A.” to be held on July 7, 2025

The undersigned shareholder or lawful representative of a shareholder of the Company:

FULL NAME OF SHAREHOLDER (for individuals) / CORPORATE NAME OF SHAREHOLDER (for legal entities):

FATHER’S NAME (for individuals):

FULL NAME OF LEGAL REPRESENTATIVE (for legal entities):

INVESTOR SHARE CODE NUMBER IN THE DEMATERIALIZED SECURITIES SYSTEM:

NUMBER OF SHARES:

ADDRESS / REGISTERED OFFICE:

CONTACT TELEPHONE:

E-MAIL:

With this form, I hereby notify you of my vote on the items of the agenda of the Ordinary General Meeting, for prior participation in the voting via postal ballot at the Ordinary General Meeting of the Company to be convened on July 7, 2025, Monday, at 11:00 a.m. at the Company’s branch in Thessaloniki (8 Iatrou Gogousi St., 56429 Nea Efkarpiia, Thessaloniki).

I vote with all the voting rights attaching to the above shares, which I own or for which I have a voting right by law or by contract (e.g. as pledgee or custodian), on the items of the agenda, as follows:

- ☐ In favor (for all items of the agenda)
- ☐ As follows:

ITEMS OF THE AGENDA | VOTE SELECTION | FOR | AGAINST | ABSTAIN | At the proxy’s discretion

1. Submission and approval of the Annual Financial Statements of the Company (including the consolidated financial statements) for the fiscal year 2024 (1/1/2024 – 31/12/2024) together with the relevant Reports of the Board of Directors and the Auditors.
2. Approval of the allocation of results for the fiscal year 2024 (1/1/2024 – 31/12/2024) and decision regarding the distribution (or non-distribution) of dividend.
3. Submission of the Annual Activity Report of the Audit Committee for the fiscal year 2024.
4. Submission of the Annual Report of the independent non-executive members of the Board of Directors for the fiscal year 2024.
5. Approval of the overall management for the fiscal year 2024, pursuant to article 108 of Law 4548/2018, and discharge of the Auditors from any liability for compensation for the audit of the financial statements of the fiscal year 2024, pursuant to article 117, par. 1(c) of Law 4548/2018.
6. Election of regular and alternate Statutory Auditor – Accountant for the audit of the financial statements, corporate and consolidated, of the fiscal year 2025 and determination of their remuneration.
7. Approval of payment of fees and compensations to the members of the Board of Directors and its Committees for the fiscal year 2024 and pre-approval thereof for the fiscal year 2025, as well as granting authorization for the advance payment of the fees to the members of the Board of Directors for the period until the next Ordinary General Meeting, pursuant to article 109 of Law 4548/2018.
8. Discussion and voting on the Remuneration Report for the year 2024, in accordance with article 112 of Law 4548/2018.
9. Approval of the remuneration of the members of the Audit Committee for the fiscal year 2024 and pre-approval of the remuneration of the members of the Audit Committee for the fiscal year 2025.
10. Granting of permission in accordance with article 98, par. 1 of Law 4548/2018 to the members of the Board of Directors as well as Company Directors to participate in the Board of Directors or the management of subsidiaries and affiliated companies.
11. Various topics and announcements.

(*) Vote Selection: Please indicate your choice for each item separately.

(signature / signature and stamp for legal entity) (place, date)