

**Draft Resolutions on the Agenda Items of the Ordinary General Meeting of Shareholders of July 7, 2025 of the Société Anonyme under the name ALUMIL ALUMINIUM INDUSTRY S.A. GEMI No. 14492035000 (the “Company”)**

**Item 1: Submission and approval of the Annual Financial Statements of the Company (including the consolidated financial statements) for the fiscal year 2024 (1/1/2024 - 31/12/2024), together with the relevant Reports of the Board of Directors and the Auditors.**

Required quorum: 1/5 of the Company’s paid-up share capital Required majority: Absolute majority of the votes represented at the Meeting

Regarding the first agenda item, and following an open ballot, the Chairman of the General Meeting reads the Annual Corporate and Consolidated Financial Statements for the fiscal year 2024 (01.01.2024-31.12.2024), which were prepared in accordance with the International Financial Reporting Standards (IFRS), as approved by the Company’s Board of Directors (BoD Minutes No. 2036/25.04.2025) and published on the Company’s website (<https://www.alumil.com/greece/corporate/investor-relations>) and the Athens Stock Exchange on 28.04.2025. The Chairman then reads the Board of Directors’ Report to the Ordinary General Meeting, as approved by the Board of Directors (BoD Minutes No. 2036/25.04.2025), as well as the Auditors’ Report dated 28/04/2025. After completing the presentation of the Annual Corporate and Consolidated Financial Statements for fiscal year 2024 and the relevant reports of the Board of Directors and the Auditors, the Chairman proposes to the General Meeting of shareholders to approve them.

Following the above, the Ordinary General Meeting approves, with ..... votes out of a total of ..... present votes (shareholders representing ..... shares voted against and shareholders representing ..... shares abstained), the Annual Corporate and Consolidated Financial Statements for the fiscal year 2024, together with the related reports of the Board of Directors and the Auditors.

**Item 2: Approval of the allocation of results for fiscal year 2024 (1/1/2024 - 31/12/2024) and decision on the distribution (or non-distribution) of a dividend.**

Required quorum: 1/2 of the Company’s paid-up share capital Required majority: Absolute majority of the votes represented at the Meeting

Regarding the second agenda item and following an open ballot, the Ordinary General Meeting decides, with ..... votes out of a total of ..... present votes (shareholders representing ..... shares voted against and shareholders representing ..... shares abstained), not to distribute a dividend to the shareholders for fiscal year 2024.

**Item 3: Submission of the Annual Report of the Audit Committee for fiscal year 2024.**

Regarding the third agenda item, the Chairman of the Audit Committee informs the Ordinary General Meeting of shareholders about the activities of the Audit Committee during fiscal year 2024, submitting a relevant report in accordance with the provisions of article 44, para. 1(i) of Law 4449/2017. It is noted that the Report includes a description of the sustainable development policy followed by the Company.

The full text of the Annual Report of the Audit Committee for fiscal year 2024 is available on the Company's website (<https://www.alumil.com/greece/corporate/investor-relations>).

**Item 4: Submission of the Annual Report of the independent non-executive members of the Board of Directors for fiscal year 2024.**

Regarding the fourth agenda item, the independent non-executive members of the Board of Directors submitted to the General Meeting their annual Report for fiscal year 2024, in accordance with the provisions of article 9, para. 5 of Law 4706/2020. The full text of the Report of the independent non-executive members for fiscal year 2024 is available on the Company's website (<https://www.alumil.com/greece/corporate/investor-relations>).

**Item 5: Approval of the overall management conducted during fiscal year 2024, pursuant to article 108 of Law 4548/2018, and discharge of the statutory auditors from any liability for compensation regarding the audit of the financial statements for fiscal year 2024, pursuant to article 117, para. 1(c) of Law 4548/2018.**

Required quorum: 1/5 of the Company's paid-up share capital Required majority: Absolute majority of the votes represented at the Meeting

Regarding the fifth agenda item and following an open ballot, the Ordinary General Meeting, with ..... votes out of a total of ..... present votes (shareholders representing ..... shares voted against and shareholders representing ..... shares abstained), approves the overall management conducted during fiscal year 2024 and discharges the Company's statutory auditors from any liability for compensation regarding the audit of the financial statements for fiscal year 2024.

It is noted that the Board members voted only with the voting rights corresponding to shares they own, as well as as proxies for other shareholders from whom they had received relevant authorization with explicit and specific voting instructions.

**Item 6: Election of regular and alternate Statutory Auditors – Accountants for the audit of the corporate and consolidated financial statements and the annual sustainability report for fiscal year 2025, and determination of their remuneration.**

Required quorum: 1/5 of the Company's paid-up share capital Required majority: Absolute majority of the votes represented at the Meeting

Regarding the sixth agenda item, following a relevant proposal of the Board of Directors and the Audit Committee, and by open ballot, the Ordinary General Meeting approves, with ..... votes out of a total of ..... present votes (shareholders representing ..... shares voted against and shareholders representing ..... shares abstained), for the audit of the financial statements for fiscal year 1/1/2025 – 31/12/2025, the election of the audit firm “.....”, specifically Mr. [●] son of [●] (SOEL Reg. No.: [●]) as Regular Statutory Auditor – Accountant and Mr. [●] son of [●] (SOEL Reg. No.: [●]) as Alternate Statutory Auditor – Accountant, both being members of the aforementioned audit firm.

**Item 7: Approval of the payment of fees and compensations to the members of the Board of Directors and its Committees for fiscal year 2024 and pre-approval thereof for fiscal year 2025, as well as granting authorization for the advance payment of the fees to the members of the Board of Directors of the Company for the period until the next Ordinary General Meeting, in accordance with article 109 of Law 4548/2018.**

Required quorum: 1/5 (20%) of the Company’s paid-up share capital Required majority: Absolute majority (50% + 1) of the votes represented at the Meeting

Regarding the seventh agenda item and following a relevant proposal of the Board of Directors and the Remuneration and Nominations Committee, and by open ballot, the Ordinary General Meeting, with ..... votes out of a total of ..... present votes (shareholders representing ..... shares voted against and shareholders representing ..... shares abstained), approves the remuneration, salaries, compensations, and other benefits, for a total gross amount of ..... thousand ..... euros (€.....), which were paid in accordance with the approved and effective Remuneration Policy, as updated by the decision of the Ordinary General Meeting of Shareholders of June 28, 2024, to the members of the Board of Directors for their services to the Company during the closed fiscal year 2024 (01.01.2024-31.12.2024), and **pre-approves** the remuneration to be paid to the Board members for their participation in meetings of the Board of Directors and its Committees during the current fiscal year 2025. It is noted that the above amount paid is included in the analyses of the Remuneration Report for fiscal year 2024 (Item 8 of the GM) and does not constitute payment of additional remuneration to the Board members for the same fiscal year.

**Item 8: Submission for discussion and voting on the Remuneration Report for fiscal year 2024, in accordance with article 112 of Law 4548/2018.**

Required quorum: 1/5 of the Company’s paid-up share capital Required majority: Absolute majority of the votes represented at the Meeting

Regarding the eighth agenda item, and following an open ballot, the Chairman of the General Meeting, upon the proposal of the Board of Directors and the Nominations and Remuneration Committee, submits for discussion and voting the Remuneration Report regarding the remuneration paid to Board members during fiscal year 2024, which was drawn up in accordance with the provisions of article 112 of Law 4548/2018 and the

Company's Remuneration Policy. The Remuneration Report was approved by the Board of Directors' decision No. 2044/16.06.2025, and is as follows:

[THE FULL TEXT IS ATTACHED]

After discussion, the General Meeting accepted the Remuneration Report with ..... votes out of a total of ..... present votes (shareholders representing ..... shares voted against and shareholders representing ..... shares abstained), regarding the remuneration paid to Board members during fiscal year 2024.

It is clarified that the vote of the shareholders on the Remuneration Report is advisory in nature, in accordance with article 112, para. 3 of Law 4548/2018.

The Remuneration Report is posted on the Company's website (<https://www.alumil.com/greece/corporate/investor-relations>).

**Item 9: Approval of the remuneration of the members of the Audit Committee for fiscal year 2024 and pre-approval of the remuneration of the members of the Audit Committee for fiscal year 2025.**

Required quorum: 1/5 (20%) of the Company's paid-up share capital Required majority: Absolute majority (50% +1) of the votes represented at the General Meeting

Regarding the ninth agenda item and by open ballot, the Ordinary General Meeting, with ..... votes out of a total of ..... present votes (shareholders representing ..... shares voted against and shareholders representing ..... shares abstained), approves the paid remuneration, for a total net amount of €....., to the members of the Audit Committee for their participation in its meetings during fiscal year 2024, and pre-approves the remuneration to be paid to the Audit Committee members for fiscal year 2025, amounting to 300 euros per meeting for the Chairman and 200 euros per meeting for the members.

**Item 10: Granting of authorization, pursuant to article 98, para. 1 of Law 4548/2018, to the members of the Board of Directors and the Directors of the Company to participate in the Board of Directors or in the management of the Company's subsidiaries and affiliated companies.**

Required quorum: 1/5 of the Company's paid-up share capital Required majority: Absolute majority of the votes represented at the Meeting

Regarding the tenth agenda item and by open ballot, the Ordinary General Meeting, with ..... votes out of a total of ..... present votes (shareholders representing ..... shares voted against and shareholders representing ..... shares abstained), decides to grant authorization, in accordance with article 98, para. 1 of Law 4548/2018, as in force, to the members of the Board of Directors and the Company's directors, to participate in the Board of Directors or in the management of the Company's subsidiaries and affiliated



companies, and therefore to carry out, on behalf of the above subsidiaries and affiliated companies, acts that fall within the Company's purpose.

**Item 11: Various matters and announcements.**

No other matters were discussed.