Climate Change Policy

Protecting the environment, supporting the transition to a low-carbon economy, addressing the challenges of Climate Change and contributing to the achievement of the Sustainable Development Goals are fundamental to ALUMIL's business growth and a key part of its strategy. The Company is committed to reduce its carbon footprint, enhance energy efficiency, and promote sustainable practices across all operations while supporting global efforts to mitigate climate change. To this end, it incorporates into its business strategy, investments and internal decision-making processes, the following basic principles of responsible environmental behavior:

1. Commitment to Net-Zero Emissions

- **Goal**: Achieve net-zero carbon emissions by 2050, with interim targets for 2030 and 2040.
- **Strategy**:
    - Reduce greenhouse gas (GHG) emissions across all scopes (1, 2, and 3).
    - Invest in carbon offset initiatives and renewable energy sources.
    - Promote the use of recycled aluminum in production.

2. Energy Efficiency

- **Objective**: Optimize energy usage across manufacturing plants and facilities.
- **Actions**:
    - Conduct energy audits regularly and implement energy-saving technologies.
    - Increase energy efficiency by upgrading machinery and utilizing smart energy systems.
    - Implement ISO 50001 Energy Management Systems at our biggest factories.

3. Renewable Energy Transition

- **Objective**: Shift towards renewable energy sources to power manufacturing and operations.
- **Actions**:
    - Commit to sourcing at least 30% renewable electricity by 2030.
    - Explore partnerships with renewable energy providers, such as solar and wind power.
    - Install on-site renewable energy generation systems where feasible.

Κεντρικά γραφεία | **Γωγούση 8, ΤΚ 564 29 Ευκαρπία, Θεσσαλονίκη** | T 2313 011000, F 2310 692473
Εργοστάσιο | **Βιομηχανική Περιοχή Κιλκίς, ΤΚ 611 00 Κιλκίς** | T 23410 79300, F 23410 71988
info@alumil.com | www.alumil.com

4. Sustainable Materials and Circular Economy

- **Objective**: Promote the use of sustainable materials and a circular economy model.
- **Actions**:
    - Increase the use of recycled aluminum and encourage closed-loop recycling processes. Loop 60 (i.e. 60% recycled content) in all of our architectural aluminium profiles
    - Design products with life-cycle thinking to reduce resource consumption and waste.
    - Collaborate with suppliers to source low-carbon materials and reduce packaging waste.

5. Climate Resilience and Risk Management

- **Objective**: Strengthen resilience to the physical and transitional risks posed by climate change.
- **Actions**:
    - Perform climate risk assessments for all operations and supply chains.
    - Develop contingency plans for extreme weather events and other climate-related disruptions.
    - Implement water conservation strategies to mitigate drought and flooding risks.

6. Sustainable Product Development

- **Objective**: Innovative products with a focus on sustainability and energy efficiency.
- **Actions**:
    - Develop aluminum systems that improve building energy performance, including better insulation and thermal efficiency.
    - Prioritize products that contribute to green building certifications (LEED, BREEAM).
    - Encourage customers to select environmentally friendly options by offering eco-labels on sustainable products.

7. Supply Chain and Stakeholder Engagement

- **Objective**: Collaborate with stakeholders to enhance sustainability practices.
- **Actions**:

- Work with suppliers to reduce their carbon footprints and promote sustainability in their operations.
- Engage in industry-wide collaborations for climate action and share best practices.
- Involve customers, employees, and the wider community in sustainability efforts through education and awareness initiatives.

8. Reporting and Transparency

- **Objective**: Maintain transparency in climate-related actions and progress.
- **Actions**:
  - Measure and report on emissions and sustainability metrics annually.
  - Align with international reporting frameworks such as GRI (Global Reporting Initiative) and ESRS.
  - Regularly review and update climate targets to reflect evolving best practices and scientific insights.

The Company is committed to allocating the necessary resources for ensuring the implementation of the Environmental Management Systems, the review of the present and the continuous improvement of its performance.