

**ANNOUNCEMENT ON THE DECISIONS AND VOTING RESULTS
OF THE ANNUAL ORDINARY GENERAL MEETING
OF THE SHAREHOLDERS OF THE SOCIÉTÉ ANONYME COMPANY
UNDER THE NAME “ALUMIL ALUMINIUM INDUSTRY S.A.”
OF 7 JULY 2025**

Kilkis, 7 July 2025

The Société Anonyme under the name “ALUMIL ALUMINIUM INDUSTRY S.A.” (hereinafter the “Company”) announces, in accordance with article 4.1.3.3. of the Athens Stock Exchange Rulebook, that on Monday, 7 July 2025, at 11:00 a.m., the Annual Ordinary General Meeting of the Company’s shareholders was held at the Company’s branch in Thessaloniki (8 Iatrou Gogousi St., 56429 Nea Efkarpia, Thessaloniki). The General Meeting and voting were attended in person or by proxy by twenty four (24) shareholders, representing **25.779.171** shares and voting rights, corresponding to 79,53% of the total paid-up share capital and voting rights of the Company.

The Ordinary General Meeting, having attained the required quorum and validly deliberated on all items on the agenda, discussed and adopted the following decisions:

1. On the 1st item of the agenda, the shareholders approved the annual and consolidated financial statements for the financial year 01.01.2024 - 31.12.2024, the relevant Board of Directors’ and Statutory Auditor’s reports, and the Statement of Corporate Governance and the Sustainability Report, as presented for approval.
2. On the 2nd item of the agenda, the shareholders approved the appropriation of the results for the financial year 01.01.2024-31.12.2024 and the non-distribution of dividends to shareholders for said year.
3. On the 3rd item of the agenda, the Annual Report of the Audit Committee for the year 2024 was submitted to the General Meeting in accordance with article 44 para. 1(h) of Law 4449/2017, as in force. It includes a description of the Company’s sustainable development policy. The full text is available on the Company’s website: <https://www.alumil.com/greece/corporate/investor-relations>.
4. On the 4th item of the agenda, the Report on the activities of the Independent Non-Executive Directors of the Board for the year 2024 was submitted to the General Meeting in accordance with article 9 para. 5 of Law 4706/2020. The full text is available on the Company's website.
5. On the 5th item of the agenda, the shareholders approved the overall management for the financial year 2024 pursuant to article 108 of Law 4548/2018 and released the Company’s Statutory Auditors from any liability for compensation regarding the audit of the 2024 financial statements pursuant to article 117 para. 1(c) of Law 4548/2018.
6. On the 6th item of the agenda, the shareholders elected the audit firm “Grant Thornton S.A.” (Tax ID: 094399329, GEMI: 121548701000, SOEL Reg. No: 127) to carry out the regular audit the Company’s and the consolidated financial statements for the financial year 2025 (01.01.2025 – 31.12.2025). Mr. Andreas Sofis (SOEL Reg. No: 47771) was appointed as Regular Statutory Auditor, and Mr. Christos Vargiemesis (SOEL Reg. No: 30891) as Alternate Auditor and the determination of their fees.

7. On the 7th item of the agenda, the shareholders approved the remuneration, salaries, compensations, and other benefits paid to the members of the Board of Directors for their services in 2024, totaling a gross amount of seven hundred thirty-two thousand seven hundred sixty-eight euros and seventy-five cents (**€732.768,75**), in line with the approved and applicable Remuneration Policy, and pre-approved the remuneration for 2025. This amount is included in the Remuneration Report (Item 8) and does not constitute an additional payment for the same period.
8. On the 8th item of the agenda, the remuneration report for the fiscal year 01.01.2024 until 31.12.2024 was put on advisory voting by the shareholders in accordance with the provisions of article 112 par.3 of law 4548/2018. The Remuneration Report is available on the Company's website.
9. On the 9th item of the agenda, the shareholders approved the fees paid to members of the Audit Committee totaling €4,200 (net) for their participation in meetings during 2024 and pre-approved the remuneration for 2025, set at €300 per meeting for the Chair and €200 per meeting for each member.
10. On the 10th item of the agenda, the shareholders resolved to grant authorization, in accordance with article 98 para. 1 of Law 4548/2018, to the members of the Board of Directors and Company executives to participate in the boards or management of subsidiaries and affiliated companies of the Company, and thus to conduct activities aligned with the Company's objectives on their behalf.
11. On the 11th item, the shareholders discussed and/or submitted no other items to vote.

The detailed voting results for each resolution adopted during the Annual General Meeting, in accordance with article 133 para. 2 of Law 4548/2018 and article 4.1.3.3. of the Athens Stock Exchange Rulebook, are presented in the table below.

	Items on the Agenda	Participation			RESULT			
		Present & Voting	% of total 25.779.171 voting shares	Total number of valid votes	IN FAVOR	ABSTAIN	AGAINST	RESULT
1	Submission and approval of the Annual Financial Statements of the Company (including the consolidated financial statements) for the fiscal year 2024 (1/1/2024 – 31/12/2024) together with the relevant Reports of the Board of	25.779.171	79,53	25.779.171	25.772.899	6.272	-	Approved

	Directors and the Auditors.							
2	Approval of the allocation of results for the fiscal year 2024 (1/1/2024 – 31/12/2024) and decision regarding the distribution (or non-distribution) of dividend.	25.779.171	79,53	25.779.171	25.779.171	-	-	Approved
3	Submission of the Annual Activity Report of the Audit Committee for the fiscal year 2024 ¹ .	-	-	-	-	-	-	Approved
4	Submission of the Annual Report of the independent non-executive members of the Board of Directors for the fiscal year 2024 ² .	-	-	-	-	-	-	Approved
5	Approval of the overall management for the fiscal year 2024, pursuant to article 108 of Law 4548/2018, and discharge of the Auditors from any liability for compensation for the audit of the financial statements of the fiscal year 2024, pursuant to article 117, par. 1(c) of Law 4548/2018.	25.779.171	79,53	25.779.171	25.772.899	6.272	-	Approved

¹ Non votable item pursuant to article 44 par. 1(i) of law 4449/2017.

² Non votable item pursuant to article 9 par. 5 of law 4706/2020.

6	Election of regular and alternate Statutory Auditor – Accountant for the audit of the financial statements, corporate and consolidated, of the fiscal year 2025 and determination of their remuneration.	25.779.171	79,53	25.779.171	25.763.122	16.049	-	Approved
7	Approval of payment of fees and compensations to the members of the Board of Directors and its Committees for the fiscal year 2024 and pre-approval thereof for the fiscal year 2025, as well as granting authorization for the advance payment of the fees to the members of the Board of Directors for the period until the next Ordinary General Meeting, pursuant to article 109 of Law 4548/2018.	25.779.171	79,53	25.779.171	25.760.018	6.369	12.784	Approved
8	Discussion and voting on the Remuneration Report for the year 2024, in accordance with article 112 of Law 4548/2018 ³ .	-	-	-	-	-	-	Approved
9	Approval of the remuneration of	25.779.171	79,53	25.779.171	25.779.171	-	-	Approved

³ Advisory vote pursuant to article 112 par.3 of law 4548/2018

	the members of the Audit Committee for the fiscal year 2024 and pre-approval of the remuneration of the members of the Audit Committee for the fiscal year 2025.							
10	Granting permission in accordance with article 98, par. 1 of Law 4548/2018 to the members of the Board of Directors as well as Company Directors to participate in the Board of Directors or the management of subsidiaries and affiliated companies.	25.779.171	79,53	25.779.171	25.779.171	-	-	Approved
11	Various topics and announcements.	-	-	-	-	-	-	-